Certificate

This is to testify that Gaming1

has been certified as



Based on a comprehensive analysis of their Human Resources environment, this company has the right to use the Top Employer Certification seal for one calendar year.

The certificate serves as confirmation that independent research by Top Employers Institute has assessed and confirmed HR practices and policies in the following domains:





- Business Strategy
 People Strategy
- 3. Leadership

SHAPE



- 1. Organisation & Change
- Work Environment

ATTRACT



- 1. Employer Branding
- 2. Talent Acquisition3. On-boarding

DEVELOP



- Performance
 Career
- 2. Career

ENGAGE



- 2. Engagement
- 3. Rewards & Recognition

4. Off-boarding

UNITE



- 1. Purpose & Values
 2. Ethics & Integrity
- 2. Ethics & Integrity
 3. Diversity & Inclusion
- 4. Sustainability

The company completed the following steps: **HR BEST PRACTICE SURVEY, VALIDATION and AUDIT** in order to qualify for certification. The company's performance score was rated against an international standard and this company has achieved Top Employer status for the year 2024.

We thank you for contributing to enriching the world of work. Congratulations Top Employer!



Amsterdam, 19 September 2023

David Plink

Chief Executive Officer



